



Indigenous Development Manager

- > **Newly created role**
- > **Fantastic opportunity to make a real difference**
- > **Supportive team environment**

Enjoying a history that extends beyond 125 years, Hawthorn Football Club (HFC) is a proud, successful and respected member of the Australian Football League, well placed for future success. We live and breathe our values of Open & Honest, Dynamic, Relentless, Respect All and Selfless.

The club is seeking to appoint an enthusiastic and self-motivated Indigenous Development Manager with proven experience to join our team. The position sits central to the Club's commitment to diversity and inclusion, particularly for Aboriginal and Torres Strait People. It requires relevant expertise and experience as the role will be a significant connector in our work with Aboriginal and Torres Strait Islander players and communities, extending our community work to ensure that HFC is culturally appropriate and responsive to the needs of the community. As a member of the Community and Football teams, the Indigenous Senior Advisor will work collaboratively with other staff at HFC to maximize outcomes for all.

Reporting to the GM Foundation and Community, the Indigenous Development Manager will be responsible for;

- Playing a key role in the implementation of the programs and partnerships relevant to the HFC Community strategy. In particular, strengthen and grow the Club's approach with Aboriginal and Torres Strait Island peoples.
- Working closely with the GM – Foundation and Community facilitate the club's community strategy including sourcing new revenue opportunities for relevant community programs
- Providing strategic advice and direction on programs, partnerships and activities to ensure they are culturally fit and inclusive of Aboriginal and Torres Strait Island Peoples.
- Working with the Aboriginal and Torres Strait Island players to develop key roles within the relevant community programs and partnerships
- Contributing to the transition management of all Aboriginal and Torres Strait Island people within Hawthorn
- Assisting and advising the People & Culture Team around policies to support employment, development and retention of Aboriginal and Torres Strait Peoples.
- Organise and/or deliver cultural awareness training for all Club staff and officials, provide advice around significant events and support around other relevant matters pertaining to all Aboriginal & Torres Strait Island Peoples

What we are looking for from you?

- Comprehensive understanding and sensitivities of Aboriginal and Torres Strait Island history.
- Demonstrated knowledge of Aboriginal and Torres Strait Island people and the importance of family and kinship within community.
- Exceptional leadership, collaboration, planning, communication and project management skills at both strategic and operational levels
- Demonstrated negotiating and influencing skills
- Aboriginal and Torres Strait Islander studies or appropriate experiences
- Experience working in an elite sporting environment is also desirable but not necessary

The role is full time on a **12 month contract initially** and it will require some weekend work and travel. It is also a requirement of the role that you can obtain a Working with Children Check and provide a Police Check upon employment. As an employer of an AFL club you must also comply with AFL Rules & Regulations which includes prohibiting employees from gambling on AFL football.



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For the right candidate, we will offer a competitive salary package, negotiable depending on experience. In addition, the Club's benefits program includes professional development opportunities, free parking, gym and pool access, discounts and an in-house health program.

If you are interested in this opportunity, please forward your cover letter and your resume to recruitment@hawthornfc.com.au by Wednesday 30 January 2019.