

## **STATEMENT OF COMMITMENT TO CHILD SAFETY**

This Statement demonstrates the strong commitment of management, staff, players and volunteers to child safety and provides an outline of the practices we have developed to keep children safe from harm, including abuse.

## **Commitment to Child Safety**

All children who come to the North Melbourne Football Club ("NMFC") and The Huddle have a right to feel and be safe. The welfare of children is a priority and we have a zero tolerance to child abuse. We aim to create a child safe and child friendly environment where children feel safe and have fun.

This commitment applies to all management, staff, players, volunteers, children and individuals involved in our organisations.

We value diversity and do not tolerate any discriminatory practices. We promote the participation and empowerment of children from diverse backgrounds.

We commit to implementing best practice standards in the recruitment and screening of all management, staff, players and volunteers.

We have developed a Child Safety Code of Conduct (Appendix 1) to provide guidance to our management, staff, players and volunteers.

We recognise the importance of a risk management approach to minimising the potential for child abuse or harm to occur and use this to inform our Statement of Commitment.

Carl Dilena – CEO & Managing Director

Approved by CEO on 25 September 2019

Scheduled review date 30 June 2020

